

— COMPANY & SERVICE PROFILE

We structure business. We plan for delivery.

Business consulting, project and workforce solutions

From a promising opportunity to business ready for delivery.

17

services

5

packages

3

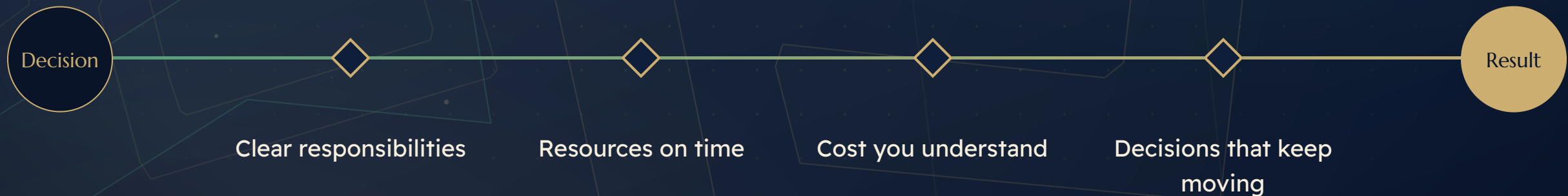
practice areas



HAYKALA
DEVELOPMENT

Ambition deserves a plan that carries it through to delivery.

Every major stage begins with a decision: entering a market, winning a project, or building a team to lead growth. Between the decision and the result lie the details that make the difference. Haykala connects those details in one path: we understand what you want to achieve, design what delivery needs, and help turn the plan into a practice you can track.



Three moments where we make the difference



Entering Saudi Arabia

Gulf and international companies planning to enter the Saudi market.



Major projects and hospitality

Major-project contractors and hospitality developers who need operational readiness and specialist teams.



Growth and investment

Growing companies and investors who need clarity on structure, cost and decisions.

From the moment of decision to progress you can measure

01

Understand

We understand the moment of decision and the pressing need.

02

Diagnose

We diagnose the gap and fix the inputs and assumptions.

03

Design

We design the deliverables and define responsibilities and approval points.

04

Support

We support delivery within an agreed scope and measure progress.

What can be measured?

Resource readiness

Approval time

Approved versus actual

Clarity of commitments

We set the baseline and the target with the client, and assume no savings or results before measuring.

Choose the moment your company is living

Business consulting

5 services

- 01 **Market-entry operational readiness**
The expansion decision is only the beginning.
- 02 **Business diagnostic**
When everyone works hard and results still don't move.
- 03 **Operating model and organisation**
Growth needs a structure strong enough to carry it.
- 04 **Operational feasibility and growth**
Before you invest, test the assumptions.
- 11 **Governance and delegations**
If every signature runs through the CEO, growth stops there.

Project solutions

5 services

- 05 **Bid and project workforce readiness**
Bids are won on numbers and lost on assumptions.
- 06 **Execution planning and scenario simulation**
Find the bottleneck before it finds you.
- 07 **Project mobilisation**
You won the project. Now the readiness test begins.
- 16 **Delivery and change leadership**
A good plan needs someone to carry it week by week.
- 17 **Commercial risk and contract-operating review**
A contract is signed once and operated every day.

Workforce solutions

7 services

- 08 **Executive search**
One leader can change the course of an entire entity.
- 09 **Specialist recruitment**
One critical vacancy slows an entire team.
- 10 **Job architecture and rewards**
When titles match but pay doesn't, trust erodes.
- 12 **HRIS and SAP readiness**
A new system cannot fix an unclear process.
- 13 **Retention, Saudization and succession**
Talent that leaves takes knowledge with it.
- 14 **Vendor and workforce governance**
What isn't reconciled gets paid twice.
- 15 **Workforce governance office**
Approved is one thing. Actual is another.

Specialised services and regulated execution are confirmed against capabilities, licences and qualified partners before contracting. Timings are indicative and depend on timely client inputs and decisions. Stories are illustrative scenarios, not past client cases.

Market-entry operational readiness

The expansion decision is only the beginning.

Illustrative scenario Board or CEO who has approved entry into Saudi Arabia

A GCC board has decided to enter Saudi Arabia, and the opportunity is real: rising demand and partners ready to move. Yet between the board resolution and day one of operations lies a gap that incorporation alone never fills. Who leads? How many people in year one? What must be in place before the first contract is signed? We translate the decision into a twelve-month operating plan, an organisation design, a year-one people budget and a clear dependency map. Our target is a plan ready for approval within roughly six weeks, with every dependency named and owned.

Next step A scoping session for one entity and activity.

WORKFLOW

- Leadership interviews and ambition framing
- Operating dependency analysis
- Organisation and people-budget design
- 12-month plan and approval workshop

YOUR DELIVERABLES



12-month operating plan



Year-one organisation chart



Year-one people budget



Dependency and owner register

SCOPE

One entity and one activity

INDICATIVE TIMING

4–6 weeks

PROGRESS MEASURE

A 12-month plan ready for approval, every dependency owned

Out of scope: Company incorporation and registration · Government transaction execution · Government fees and legal representation

Business diagnostic

When everyone works hard and results still don't move.

Illustrative scenario CEO or GM of a growing business

A growing company has doubled in size. The team is committed, yet decisions stall and files drift between departments without an owner. The CEO senses the problem is 'organisational' but cannot say exactly where it starts. We run a focused diagnostic: eight interviews across three functions plus a review of processes and documents, turning a general unease into a clear gap map ranked by impact and effort. The output is a ninety-day roadmap with actions and owners. Our target is leadership agreement on three priorities within about three weeks, instead of twenty competing initiatives.

Next step Name the three functions that feel most urgent.

WORKFLOW

- ◇ Scope and three functions
- ◇ 8 interviews and document review
- ◇ Gap analysis and ranking
- ◆ Priority workshop and 90-day roadmap

YOUR DELIVERABLES



Gap map by impact and effort



90-day roadmap



Action and owner list

SCOPE

8 interviews across 3 functions

Out of scope: Implementing recommendations · Full restructuring · Financial audit

INDICATIVE TIMING

2-3 weeks

PROGRESS MEASURE

Leadership agreement on 3 owned, dated priorities

Operating model and organisation

Growth needs a structure strong enough to carry it.

Illustrative scenario · CEO, CHRO or strategy lead

A group adds new activities every year, and each department has designed its own way of working. The result: overlapping authority, duplicated roles and responsibilities nobody owns when pressure hits. The ambition is large, but today's structure was built for a smaller company. We co-design the target operating model for one entity and up to eight departments: how decisions are made, who owns what, and how you transition without disrupting delivery. We hand over the operating model, organisation design, a RACI matrix and a phased transition plan. Our target is a RACI where every core process has one clear accountable owner.

Next step List the departments in scope.

SCOPE

One entity, up to 8 departments

INDICATIVE TIMING

6–10 weeks

PROGRESS MEASURE

One accountable owner per core process

Out of scope: Detailed job descriptions for every role · Executing appointments · Legal review

WORKFLOW

- ◇ Current-state assessment
- ◇ Design principles and model options
- ◇ Organisation and RACI
- ◆ Transition plan and sign-off

YOUR DELIVERABLES



Target operating model



Organisation design



RACI matrix



Phased transition plan

Operational feasibility and growth

Before you invest, test the assumptions.

Illustrative scenario · Investor, developer or investment committee

An investor is weighing a new hospitality activity, and the early numbers look attractive. But the revenue model rests on one optimistic assumption, and nobody has measured how many people and how much cost operations will actually need. We build three scenarios for one activity: transparent revenue assumptions, resource requirements, an operating cost model and decision gates that define when to proceed and when to pause. This is not a certified valuation; it is an operational decision tool. Our target is that the board can see how changing each key assumption moves cost before committing.

Next step Share your current assumptions so we can identify what needs testing.

SCOPE

One activity, 3 scenarios

INDICATIVE TIMING

4-6 weeks

PROGRESS MEASURE

Cost sensitivity to every key assumption visible before commitment

Out of scope: Certified valuation or fairness opinion · Paid field market research · Licensed benchmark data

WORKFLOW

- Collect and challenge assumptions
- Build 3 scenarios
- Resource and cost model
- Decision gates and board pack

YOUR DELIVERABLES



Documented revenue assumptions



Resource and operating cost model



3-scenario comparison



Decision gates

Bid and project workforce readiness

Bids are won on numbers and lost on assumptions.

Illustrative scenario · Contractor's bid or project director

A contractor is preparing a bid for a major Saudi project and the deadline is close. Estimating has finished the engineering quantities, but workforce cost is still a percentage guess and the mobilisation curve has not been drawn. Underestimate and the margin disappears; overestimate and the bid is lost. We build the resource-cost model for one bid and up to forty role titles, the mobilisation curve, and a risk-assumption register you can defend to the client. We do not calculate engineering quantities. Our target is a documented cost assumption and source for every role title before submission.

Next step · Share your role list and submission date.

WORKFLOW

- Review bid requirements and roles
- Cost assumptions per title
- Mobilisation curve
- Risk register and final review

YOUR DELIVERABLES



Resource-cost model



Mobilisation curve



Risk-assumption register

SCOPE

One bid, up to 40 role titles

INDICATIVE TIMING

2-4 weeks

PROGRESS MEASURE

A sourced cost assumption for every role title

Out of scope: Engineering quantities · Materials and equipment pricing · Labour supply

Execution planning and scenario simulation

Find the bottleneck before it finds you.

Illustrative scenario · Developer, project owner or programme director

A hospitality developer has announced an opening date, with several contractors and suppliers working in parallel. Each party has its own schedule, yet nobody has seen how dependencies, resources and costs collide when one link slips. We simulate three scenarios for one project: critical dependencies, resource and cost bottlenecks, and the decisions that must be made and when. This is not a certified engineering programme; it is a management decision tool. Our target is that leadership knows the key bottlenecks, and the escalation decision attached to each, before they occur.

Next step · Share your current master schedule.

SCOPE

One project, 3 scenarios

INDICATIVE TIMING

4-6 weeks

PROGRESS MEASURE

A defined escalation decision for every key bottleneck

Out of scope: Certified engineering programme · Scheduling software licences · Day-to-day project management
May require PMO partner support, subject to scope confirmation.

WORKFLOW

- ◇ Collect schedules and dependencies
- ◇ Build simulation model
- ◇ Run 3 scenarios
- ◆ Decision and escalation log

YOUR DELIVERABLES



Critical dependency map



Resource and cost bottleneck analysis



Scenario comparison



Decision schedule

Project mobilisation

You won the project. Now the readiness test begins.

Illustrative scenario Project director or project HR lead

The contract is signed and the countdown has started. Within weeks, a hundred people must reach site with approvals, visas and the right sequence, while HR still tracks requests through scattered messages. Every day of delay strains the client relationship. In a four-to-six-week setup we establish the staffing deployment schedule, mobilisation priorities, an approvals pathway and a weekly tracker, then follow up monthly for up to one hundred planned joins. Our target is that every planned join is visible weekly with an owner and a date.

Next step Share your site plan and client milestones.

WORKFLOW

- Staffing deployment schedule (SDS)
- Mobilisation priorities and approvals
- Weekly tracker launch
- Monthly follow-up and reporting

YOUR DELIVERABLES



Staffing deployment schedule



Mobilisation priorities



Approvals pathway



Weekly tracker

SCOPE

One project, up to 50 role titles and 100 planned joins tracked monthly

INDICATIVE TIMING

4-6 week setup, then monthly follow-up

PROGRESS MEASURE

Every planned join visible weekly with owner and date

Out of scope: Actual search fees · Visas and government fees · Salaries and labour supply

Executive search

One leader can change the course of an entire entity.

Illustrative scenario Board, CEO or investor

A new Saudi entity needs a CEO who understands the market and can build a team from zero. Public adverts produced plenty of CVs, few matched the stage. A wrong hire here costs more than a salary; it costs a year of momentum. We start with a success profile defining what the leader must achieve, then a market map, a structured shortlist assessed on one consistent method, and references taken with candidate consent. The indicative search runs 8–14 weeks and a join is not guaranteed. Our target is a shortlist assessed against the same success-profile criteria.

Next step A session to draft the success profile.

WORKFLOW

- ◇ Success profile
- ◇ Market map and outreach
- ◇ Structured assessment and shortlist
- ◆ Consented references and offer support

YOUR DELIVERABLES



Success profile



Market map



Structured shortlist



Reference reports with consent

SCOPE

One exclusive mandate for one role

Out of scope: Replacement terms except as per signed scope · Travel and licensed assessments

INDICATIVE TIMING

8–14 week search, join not guaranteed

PROGRESS MEASURE

Shortlist assessed against identical success-profile criteria

Specialist recruitment

One critical vacancy slows an entire team.

Illustrative scenario HR director or hiring manager

A growing company has spent months seeking planning engineers and procurement managers. Interviews repeat without result because requirements were never agreed internally, and the current team carries a double load. We align each role definition, then run recruitment under one of two models you choose, never both: a fee per placement, or a monthly campaign for up to ten concurrent defined requisitions. Our target is that each requisition's criteria are approved before the first interview, with shortlists presented within the indicative first cycle.

Next step Define the requisitions and choose the model.

SCOPE

Campaign model: up to 10 concurrent defined requisitions

INDICATIVE TIMING

6-10 week initial cycle

WORKFLOW

- ◇ Approve criteria per requisition
- ◇ Sourcing and screening
- ◇ Structured interviews and shortlist
- ◆ Offer and onboarding support

YOUR DELIVERABLES

Criteria brief per requisition

Structured shortlists

Weekly status report

PROGRESS MEASURE

Approved criteria for every requisition before first interview

Out of scope: Combining both models · Visas and sponsorship transfer · Labour supply

Job architecture and rewards

When titles match but pay doesn't, trust erodes.

Illustrative scenario CHRO or CFO

The company grew through urgent hires, so two people with the same title now earn very different salaries and no one can explain why. Managers negotiate every offer from scratch, and talent compares notes and leaves. We build a job architecture for up to forty jobs: job families, job evaluation, grades, pay ranges and an estimate of transition cost. Licensed salary data is added at separate cost if needed. Our target is that every in-scope job sits in one justified grade under a documented method.

Next step Share your current job list.

WORKFLOW

- ◇ Job inventory and families
- ◇ Job evaluation
- ◇ Grades and pay ranges
- ◆ Transition cost and sign-off

YOUR DELIVERABLES



Job families



Job evaluation results



Grade structure and
pay ranges



Transition cost
estimate

SCOPE

Up to 40 jobs

INDICATIVE TIMING

6–10 weeks

PROGRESS MEASURE

One justified grade for every in-scope job

Out of scope: Licensed salary data · Amending individual contracts · Legal review

Governance and delegations

If every signature runs through the CEO, growth stops there.

Illustrative scenario CEO, board or audit committee

A CEO signs everything, from small purchase orders to hires, because authorities were never written down. Managers wait, decisions pile up and investors ask about controls. For one entity we design a delegation-of-authority matrix, approval workflows, a decision log and up to ten policies, built through leadership workshops. Legal review is handled separately by your counsel. Our target is that every major decision type has a defined authority limit and approver.

Next step List the decisions that recur most and stall longest.

WORKFLOW

- Inventory current decisions and authority
- Design DOA matrix
- Workflows and policies
- Approval workshops and decision log

YOUR DELIVERABLES



Delegation-of-authority matrix



Approval workflows



Up to 10 policies



Decision log

SCOPE

One entity, up to 10 policies

INDICATIVE TIMING

5-8 weeks

PROGRESS MEASURE

A defined limit and approver for every major decision type

Out of scope: Legal review and opinion · Software workflow automation · Internal audit

HRIS and SAP readiness

A new system cannot fix an unclear process.

Illustrative scenario CHRO or digital transformation lead

The company has chosen a new HR system and signed with a technical implementer. But processes were never documented, data conflicts and nobody has defined who sees what. The risk is building the system on the same disorder. We prepare the business side for one system and five processes: business requirements, process maps, data rules, access roles, UAT scenarios and an adoption plan. We do not implement technically or sell software. Our target is that every in-scope process enters implementation with approved requirements and a test scenario.

Next step Name the five processes.

SCOPE

One system, 5 processes

INDICATIVE TIMING

6–10 weeks

WORKFLOW

- ◇ Current and target process maps
- ◇ Business requirements and data rules
- ◇ Access roles and UAT scenarios
- ◆ Adoption plan and handover to implementer

YOUR DELIVERABLES



Business requirements



Process maps



Data rules



Access matrix



UAT scenarios



Adoption plan

PROGRESS MEASURE

Approved requirements and a test scenario for every in-scope process

Out of scope: Software and licences · Technical implementation and integration · Full data migration and cleansing
Technical implementation is delivered by an ERP implementation partner, subject to scope confirmation.

Retention, Saudization and succession

Talent that leaves takes knowledge with it.

Illustrative scenario · CHRO or business-unit head

A business unit is losing promising Saudi talent two years into their development, and critical roles are held by one person with no successor. Leadership wants genuine localisation, not a numbers exercise, but does not know why people leave. We diagnose attrition, design development pathways, a workforce localisation plan, succession for twenty critical roles and tracking metrics. We do not assume regulatory targets or subsidy entitlement; those are verified with the competent authorities. Our target is a named successor and readiness path for every critical role.

Next step · Identify the unit and its critical roles.

WORKFLOW

- ◆ Attrition analysis and interviews
- ◆ Critical-role identification
- ◆ Development paths and localisation plan
- ◆ Succession plan and metrics

YOUR DELIVERABLES



Attrition diagnosis



Development pathways



Workforce localisation plan



Succession plan for 20 roles



Tracking metrics

SCOPE

One business unit, 20 critical roles

INDICATIVE TIMING

4–8 weeks

PROGRESS MEASURE

A named successor and readiness path for every critical role

Out of scope: Assumed regulatory targets or subsidy entitlement · Government submissions · Paid training programmes

Vendor and workforce governance

What isn't reconciled gets paid twice.

Illustrative scenario · Procurement lead or project finance manager

A contractor relies on three workforce suppliers across two projects, each invoicing in its own format. Nobody reconciles attendance against invoices, and expired documents surface only at inspection. We set up supplier qualification criteria, performance comparisons, SLAs, document tracking and invoice reconciliation, then run them monthly. We do not supply or sponsor labour. Our target is that every invoice is reconciled to an approved record before payment.

Next step · Share your supplier contracts and a sample invoice.

WORKFLOW

- ◇ Qualification criteria
- ◇ SLAs
- ◇ Document tracking
- ◆ Monthly invoice reconciliation

YOUR DELIVERABLES



Supplier qualification criteria



Performance comparisons



SLAs



Document tracker



Invoice reconciliation report

SCOPE

3 suppliers, 2 projects

INDICATIVE TIMING

3-5 week setup, then monthly

PROGRESS MEASURE

Every invoice reconciled to an approved record before payment

Out of scope: Labour supply · Sponsorship · Legal representation in disputes

Workforce governance office

Approved is one thing. Actual is another.

Illustrative scenario CFO or programme director

Three projects, five hundred employees and a workforce budget approved a year ago. Today nobody knows precisely how many people are working against plan, or where cost is heading. We set up an office that compares approved versus actual, tracks headcount, forecasts cost, logs every change and brings monthly decisions to leadership. Our target is that every variance from approved is visible monthly with a decision and an owner.

Next step Share the approved budget and employee records.

WORKFLOW

- ◇ Link records to approved budget
- ◇ Approved-versus-actual view
- ◇ Cost forecast and change log
- ◆ Monthly decision meeting

YOUR DELIVERABLES



Approved-versus-actual report



Headcount tracker



Cost forecast



Change log



Monthly decision memo

SCOPE

3 projects, 500 employee records

INDICATIVE TIMING

4-6 week setup, then monthly

PROGRESS MEASURE

Every variance visible monthly with decision and owner

Out of scope: Data clean-up beyond scope · Payroll processing · Software and licences

Delivery and change leadership

A good plan needs someone to carry it week by week.

Illustrative scenario CEO or programme sponsor

Leadership approved a transformation programme, but teams are absorbed by daily work and meetings end without actions. You need someone to drive dependencies and owners without becoming a permanent hire. We lead one programme with up to three workstreams on an explicitly part-time basis: 8–12 consultant delivery days per month for an initial three months, with action owners, dependency tracking, adoption measurement and a training handover to your team. Our target is a measured action-closure rate at the end of every month.

Next step Define the programme and its workstreams.

SCOPE

One programme, up to 3 workstreams, 8–12 delivery days a month, part-time

INDICATIVE TIMING

Initial 3 months

WORKFLOW

- ◇ Delivery plan and owners
- ◇ Weekly follow-up cadence
- ◇ Adoption measurement
- ◆ Handover and training

YOUR DELIVERABLES



Action and owner log



Dependency tracker



Monthly adoption report



Training handover pack

PROGRESS MEASURE

A measured action-closure rate every month

Out of scope: Full-time secondment · Extra days without change order · Technical implementation

Commercial risk and contract-operating review

A contract is signed once and operated every day.

Illustrative scenario · Commercial manager or project director

A contractor holds a main contract and several supplier agreements, with obligations buried in hundreds of pages. Operations don't know which approval precedes which payment, or who owns each risk. We turn one project contract and up to three operating or vendor agreements into an obligations matrix, approval gates, payment-milestone dependencies and clear risk ownership. We provide no legal opinion, litigation, quantity surveying or claims certification. Our target is that every material obligation has an owner and a date.

Next step Identify the agreements in scope.

SCOPE

One project and up to 3 operating or vendor agreements

INDICATIVE TIMING

3-5 weeks

WORKFLOW

- Read agreements and extract obligations
- Obligations matrix
- Approval gates and payment milestones
- Risk ownership and handover workshop

YOUR DELIVERABLES



Obligations matrix



Approval gates



Payment-milestone dependencies



Risk ownership register

PROGRESS MEASURE

An owner and date for every material obligation

Out of scope: Legal opinion and litigation · Quantity surveying · Claims certification

Proposed additional service, supported by a cost and contract partner, subject to scope confirmation.

PACKAGE 1 / 5

Know where to start before committing more.

Before growing the team or buying a new system, we pinpoint where results stall and what deserves priority, so leadership enters its next meeting with a decision plan, not a list of observations.

SCOPE

6 interviews, 2 functions

INDICATIVE TIMING

2-3 weeks

INCLUDES

Focused diagnostic

90-day plan

EXCLUDES

Implementation

Timing starts once agreed inputs are complete.



Choose the right starting point

PACKAGE 2 / 5

Launch

From expansion decision to operating plan.

A market opportunity comes closer once the company knows how it will operate, who will lead it and what it will need in year one. We bring organisation design, budget and decision rights together in one connected operating set-up.

- 1 Clarity
- 2 **Launch**
- 3 Project Readiness
- 4 Disciplined Growth
- 5 Delivery Partner

SCOPE

1 entity, 5 departments, 25 roles

INDICATIVE TIMING

6–8 weeks

INCLUDES

Operating model

Organisation

People budget

Basic delegation of authority

Hiring plan

EXCLUDES

Incorporation and executive search

Timing starts once agreed inputs are complete.



Choose the right starting point

PACKAGE 3 / 5

Project Readiness

Make project start-up an extension of your winning bid.

The moment of award needs commitment turned into readiness. We align resources, cost, approvals and mobilisation, then track the first eight weeks so obstacles surface early and decisions move faster.

- 1 Clarity
- 2 Launch
- 3 **Project Readiness**
- 4 Disciplined Growth
- 5 Delivery Partner

SCOPE

1 project, 40 role titles

INDICATIVE TIMING

8 weeks

INCLUDES

Staffing deployment schedule

Resources and cost

Mobilisation

Governance

Weekly monitoring

EXCLUDES

Placement fees, salaries and labour supply

Timing starts once agreed inputs are complete.



Choose the right starting point

PACKAGE 4 / 5

Disciplined Growth

Grow with confidence in how you run the business.

As a business grows, the distance between decision and delivery changes. We reconnect structure, jobs, pay and decision rights so the way you manage supports the next stage of growth.

- 1 Clarity
- 2 Launch
- 3 Project Readiness
- 4 Disciplined Growth
- 5 Delivery Partner

SCOPE

1 entity, 8 departments, 40 jobs

INDICATIVE TIMING

10-14 weeks

INCLUDES

Operating model

Organisation

Grades

Delegation of authority

Transition plan

EXCLUDES

Licensed salary data and legal review

Timing starts once agreed inputs are complete.



Choose the right starting point

PACKAGE 5 / 5

Delivery Partner

Turn follow-up into decisions you can act on.

Leadership needs one picture it can rely on. We combine workforce and delivery follow-up in a monthly rhythm that shows variances, responsibilities and the decisions required.

- 1 Clarity
- 2 Launch
- 3 Project Readiness
- 4 Disciplined Growth
- 5 Delivery Partner

SCOPE

2 projects, 300 records, 2 workstreams, 8-12 delivery days a month

INDICATIVE TIMING

Initial 3 months

INCLUDES

Combined workforce governance

Delivery follow-up

EXCLUDES

Full-time secondment and labour supply

Timing starts once agreed inputs are complete.



COMMERCIAL DESIGN

A clear price starts with a clear scope.

A service shows its value when the client knows the decision it supports, the deliverables they will receive and the effort delivery requires.

Legal terms are reviewed with a qualified specialist before signing.

WHAT EVERY WRITTEN PROPOSAL FIXES

- ◆ Deliverables and acceptance criteria
- ◆ Number of review rounds
- ◆ Proposal validity
- ◆ Responsibilities
- ◆ Required inputs
- ◆ Payment schedule
- ◆ Change management
- ◆ Rights to use materials

— NEXT STEP

A scoping session

- ◇ What event calls for action now?
- ◇ What decision is needed?
- ◇ By when?
- ◇ What data is available?
- ◇ Who approves the deliverables?

With those answers, we move to a specific proposal you can review.



HAYKALA
DEVELOPMENT

We structure business. We plan for delivery.

— CONTACT US

Let's talk

Send us your inquiry or reach us directly, and we will arrange your scoping session.



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